

SPECIAL BULLETIN

REPORT OF THE AD-HOC COMMITTEE ON THE POSITION OF POSTGRADUATE SCHOOL ON STAFF CANDIDATES.

Senate at its Meeting of **Thursday, May 26, 2011**, approved the report of the Ad-hoc Committee on the position of the Postgraduate School on Staff Candidates.

Senate **NOTED** the recommendations on eligibility of Staff Candidates and the benefits derivable from it as follows:

- (1) That **members of staff** undergoing M.Phil/Ph.D programmes within the Lagos State University **should be recognized as Staff Candidates**.
- (2) That the new programme status "**Staff Candidates**" would encourage the training and development of Junior Academic Staff of Lagos State University.
- (3) That the staff members should fulfill the following conditions to be eligible:
 - i. The candidate must be a full-time member of the Academic staff of Lagos State University. This is in view of the fact that a Doctorate degree is a requisite for academic staff carrier advancement.
 - ii. Members of staff undergoing programmes in other institutions other than Lagos State University are **NOT** eligible. These categories of staff are expected to apply for training leave.
 - iii. Members of staff must meet the normal requirements for eligibility to pursue a Doctoral degree programme in the area of his/her choice.
 - iv. **Members of staff must seek approval from the University Appointments and Promotions Committee (A & P) to undergo the Doctoral degree programme in the Lagos State University.**
 - v. **Candidate(s) must maintain satisfactory progress report(s) in respect of the course work or the research study by the Supervisor through the appropriate Faculty Committee and as approved by the Postgraduate Board.**

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- vi. The duration of the programmes shall be as spelt out for full-time Doctoral degree programmes.

- vii. **Member of staff shall produce an undertaking and enter into a bond to continue to be in the service of the University upon completion of the programme.**
- viii. The period of the bond shall be as stipulated in the **University bond**.
- ix. Academic members of staff, who are already on their M.Phil/Ph.D Programmes are also eligible to be classified as **Staff Candidates** for the remaining period of completion of their programmes.

(4) The Benefits associated with staff candidacy are as follows:

- (i) Staff Candidates **should not pay tuition fee** during the programme.
- (ii) **Courses allocated to Staff Candidates should be minimal to enable them complete their programmes within the specified period.**
- (iii) **Staff Candidates shall be entitled to annual leave and annual increment.**
- (iv) **Staff Candidates shall not be given any Administrative Position/responsibility** to enable them channel their efforts on their programmes.
- (v) The University should provide **grant for thesis production** as recommended by the Faculty.
- (vi) Permission **should be granted by the University** Appointments and Promotions Committee (A&P) where necessary to carry out research outside the University, **subject to a maximum period of one (1) Year.**

Senate NOTED the submission that the University Governing Council approved the provision for Staff Candidates for both Academic and Non-Academic Staff.

UNIVERSITY MANAGEMENT

